

In Spring, 2018, the Board of Trustees of the Colorado School for the Deaf and the Blind (CSDB) retained the services of Ray and Associates, Inc. located in Cedar Rapids, Iowa to assist in a national search for the next Superintendent. Ray and Associates met with the Board and conducted numerous stakeholder meetings to determine the qualities and characteristics most desired in the next Superintendent.

Twenty-seven (27) individuals returned a completed application. Ray and Associates, Inc. vetted the twenty-seven applications identifying eleven (11) applications to present to the CSDB Board of Trustees.

On January 10, 2019, Ray and Associates, Inc. met with the CSDB Board of Trustees to review the eleven (11) applications and identify four (4) applicants to invite for an interview.

On January 28, 2019, the four (4) candidates were interviewed by the CSDB Board of Trustees along with feedback from a nine-member community/parent team and a nine-member staff/student team. The four (4) candidates were from Rome, NY; Colorado Springs, CO; Bloomington, MN and Great Falls, MT. From there the Board of Trustees distilled it down to a lone finalist, Dr. Nancy Benham of Rome, NY.

CSDB Policy CBB dictates that there must a public notice of this action fourteen (14) days prior to any formal action taken.

On February 14, 2019, the CSDB Board of Trustees will formally vote to make Dr. Nancy Benham an offer of appointment as the next Superintendent of the Colorado School for the Deaf and the Blind.